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## **Environmental and Health & Safety Policy Statement**

GK Partners Limited is an ethical social enterprise company that aims to have minimal environmental impact in the course of pursuing its socio-economic goals. The directors accept the practical aspects of the Gaia principle and thus subscribe to the view that deleterious environmental impacts affects not only habitats, fauna and flora, but that such impacts are injurious to humans as well. As such, the statutory and best practice requirements of Health & Safety at Work are seen as integral to a holistic environmental and quality policy. The company adopts this inclusive and integrated approach which is reinforced by the decision of the British Standards Institute to link together the three standards Environmental [ISO14000], Occupational Health & Safety [OHSAS18001] and Quality [ISO9000] Standards.

As regards corporate environmental, health & safety and quality standards, GK Partners is committed to the core principles of: reduction, reuse and recycling of materials and resources; the precautionary principle of risk anticipation and minimisation; and ongoing systems and process improvement. The holistic approach based on qualitative outputs and outcomes being achieved through ensuring the wellbeing of people and the protection of fauna and flora is consistent with the company director's social enterprise ethos of corporate ethics.

The policy covers all aspects of: compliance with applicable environmental and occupational health and safety laws and regulations; proactive measures to prevent accidents and pollution; regular, ongoing, formal and informal risk assessments and mitigation; ethical upwards and downwards supply chain; product and service life cycle assessments; use of more efficient, cleaner and greener technologies, processes and work practices; adoption of work-life balance; and ethical management of all human and physical resources.

To ensure that the policy is operating effectively, GK Partners undertakes methodical, proactive and ongoing environmental, health & safety and quality assessments. Regular analysis of monitoring records provide the basis for appropriate action to eliminate unsound practices and proactively implement new measures - informed by empirical evidence and expert opinion on current best practice in the corporate and social enterprise sector.

The company's integrated environmental, health & safety and quality measures reflect best practice advice as provide by professional and statutory bodies and is in line with the social enterprise ethos and corporate social responsibility commitments of the directors.

The directors are currently responsible for the effective operation of the policy.

**GK Partners Limited, London.**